

### Journal Home

### About This Journal

### Editorial Board

### Call for Papers

### Special Issue Call for Papers

### Conference Call for Papers

### Call for Reviewers

### Policies

### Submission Guidelines

### Author Submission Checklist

### Submit Article

### Most Popular Papers

### Receive Email Notices or RSS

### SPECIAL ISSUES:

#### Decolonizing Through a Peace and Conflict Studies Lens

#### Peacebuilding, Reconciliation, and Transformation: Voices from the Canada–EU Conflict Resolution Student Exchange Consortium

#### Special Issue

#### Political Discourse as an Instrument of Conflict and Peace: Lessons from Northern Ireland

Select an issue:

[All Issues](#)

Enter search terms:

[in this journal](#)

### Advanced Search

ISSN: 1082-7307

Follow PCS on:



Tweets by @PCSatNSU

[Home](#) > [CAHSS](#) > [CAHSS Journals](#) > [PCS](#) > [Vol. 5](#) > [No. 2 \(1998\)](#)

## A Comprehensive Mapping of Conflict and Conflict Resolution: A Three Pillar Approach

[Dennis J. D. Sandole](#)

### Author Bio(s)

Dennis J.D. Sandole is a founding member of the Institute for Conflict Analysis and Resolution (ICAR) and Professor of Conflict Resolution and International Relations at George Mason University. He has been awarded a William C. Foster Fellowship with the U.S. Arms Control and Disarmament Agency (ACDA), a NATO Research Fellowship, and Fulbright Scholarship. Dr. Sandole also served as a member of the U.S. Delegation to the Confidence and Security Building Measures (CSBMs) negotiations in Vienna. His most recent publications include *Conflict Management and Problem Solving: Interpersonal to International Applications*, (1987) and *Conflict Resolution Theory and Practice: Integration and Application*, (1993) as well as *Capturing the Complexity of Conflict: Dealing with Violent Ethnic Conflicts of the Post-Cold War Era* (1999).

### Recommended Citation

Sandole, Dennis J. D. (1998) "A Comprehensive Mapping of Conflict and Conflict Resolution: A Three Pillar Approach," *Peace and Conflict Studies*: Vol. 5 : No. 2 , Article 4.  
Available at: <https://nsuworks.nova.edu/pcs/vol5/iss2/4>

To view the content in your browser, please [download Adobe Reader](#) or, alternately, you may [Download](#) the file to your hard drive.

**NOTE: The latest versions of Adobe Reader do not support viewing PDF files within Firefox on Mac OS and if you are using a modern (Intel) Mac, there is no official plugin for viewing PDF files within the browser window.**

[Download](#)

INCLUDED IN

[Peace and Conflict Studies Commons](#)

SHARE



difference between a positive and negative outcome, and an incorrect resolution can negatively affect a project. Consequences of Improper Conflict Resolution. If you are not able to solve conflict effectively, your team members will lose trust in you, and each other, weakening their ability to work together and detracting from your project's success. You must deal with conflict before it is beyond repair and starts affecting your project. The following are a few consequences of improper conflict resolution: Low team morale. Negative impact on the project... It is a good approach to apply to low-level conflicts and gives you enough time to prepare if the conflict re-emerges. . Disadvantages.