Organizations, management and psychoanalysis: An overview

Organizations, management and psychoanalysis: an overview

Yiannis Gabriel (School of Management, Imperial College, London, UK) Adrian Carr (School of Applied Social and Human Sciences, University of Western Sydney, Coogee, Australia) Journal of Managerial Psychology ISSN: 0268-3946

Publication date: 1 August 2002

Abstract

An overview is presented of some basic psychoanalytic insights into organisations that collectively reinforce the reasons why management studies should concern itself with psychoanalysis. The paper highlights the different psychoanalytically informed approaches that have been adopted thus far in the organisation literature and then raises some issues related to those who seek to use psychoanalytically informed insight to make interventions and manage organisation dynamics.

Keywords



Gabriel, Y. and Carr, A. (2002), "Organizations, management and psychoanalysis: an overview", Journal of Managerial Psychology, Vol. 17 No. 5, pp. 348-365.

https://doi.org/10.1108/02683940210432600

Download as .RIS

Publisher: MCB UP Ltd

Copyright © 2002, MCB UP Limited

To read the full version of this content please select one of the options below

You may be able to access this content by logging in via Shibboleth, Open Athens or with your Emerald Account.

To rent this content from Deepdyve, please click the button.

If you think you should have access to this content, click the button to contact our support team.



An overview is presented of some basic psychoanalytic insights into organisations that collectively reinforce the reasons why management studies should concern itself with psychoanalysis. The paper highlights the different psychoanalytically informed approaches that have been adopted thus far in the organisation literature and then raises some issues related to those who seek to use psychoanalytically informed insight to make interventions and manage organisation dynamics. Original language. Organizations, management and psychoanalysis: An overview. / Gabriel, Yiannis; Carr, Adrian. In: Journal of Managerial Psychology, Vol. 17, No. 5, 01.08.2002, p. 348-365. Research output: Contribution to journal > Review article. Psychoanalysis is a theoretical framework of human development, psychological functioning, psychopathology, and change processes, as well as a distinctive model of psychotherapy. Psychoanalysis was the first modern Western system of psychotherapy, and most other forms of therapy evolved out of psychoanalysis were strongly influenced by it, or developed partially in reaction to it. Although psychoanalysis began with Freud's writing and lectures and the work of a small group of colleagues primarily in Vienna, by the time of Freud's death in 1939 it began to grow into an international movement with important centers in Vienna, Zurich, Berlin, Budapest, Italy, France, England, the United States, and Latin America, which each contributed its own unique influence to.